

## **Position Summary**

Niagara Regional Broadband Network (NRBN) is the Region's leading service provider of high-performance data, voice, and networking solutions. In this exciting split role, you will support NRBN by performing a wide variety of responsibilities in financial planning and analysis, reporting, and transactional accounting.

## **What Do you Bring to the Team?**

- A Degree or Diploma in Accounting or Finance
- Strong knowledge of and, preferably experience with, IFRS standards and implementation
- A CPA designation or working towards
- Advanced Microsoft Excel skills, including complex formulas and functions (pivot tables, v-lookups, index match, etc.) and the ability to create robust, dynamic financial models using Excel
- Advanced understanding of technical accounting standards
- The ability to take initiative; proactively seeking and implementing solutions to enhance organization's efficiency
- Superior organizational skills with attention to detail
- Exemplary time management skills and capable of working productively with minimal supervision
- Knowledge of applicable data privacy practices and laws
- Experience with ERP systems, spreadsheets, and automated accounting systems
- Adaptability; able to adapt to changes in process, systems, and organizational structure
- The ability to collaborate with other departments and communicate at various levels of knowledge

## **What Will You be Doing?**

- Providing detailed analysis of financial results; assists with reporting, and ongoing development of business solutions
- Providing recommendations to department management, financial management, and senior management regarding the program based on the analysis
- Analyzing financial data, past results, performing variance analysis and creating financial models for decision support
- Managing data integrity by analyzing complex financial data and other data, identifying errors, and taking corrective action(s)
- Assisting in the creation of the annual budget
- Participating in the preparation and review of presentations and/or reports to the Senior Leadership Team and Auditors on accounting, reporting, or other performance matters
- Monitoring emerging IFRS requirements relating to financial instruments, and develop and execute implementation plans to ensure compliance
- Facilitating the coordination between the Finance Department and other organizational departments to improve processes, financial tools, and create efficiencies
- Assists in the finance reconciliation process including, but not limited to, reconciliation of accounts payable, accounts receivable, and corporate accounting as it relates to timely review and reconciliations of account with a view to debit and credit adjustments
- Supporting external auditors during annual audits by assisting with the preparation of financial working papers
- Assisting the transactional accounting team as needed to maintain accurate records
- All other duties or projects as assigned within the scope and spirit of the position

## **What Do We Offer?**

- An attractive compensation plan with a combination of base salary and annual bonus

- A company-paid benefits plan (includes medical, dental and prescription medication)
- Immediate enrollment in the OMERS pension plan
- An opportunity to work in a growing entrepreneurial organization with great culture that rewards success
- An opportunity to join a fun, dynamic team with excellent potential for career advancement

### **Working Conditions**

- Primarily indoor office environment
- Extended periods of sitting, intense concentration, and repetitive tasks

### **Special Conditions**

- This position requires the incumbent to undergo a Criminal Records Check and submit a Canadian Police Clearance Certificate ('PCRC', 'CRC')

### **Language(s)**

- English
- Bilingualism (English/French) considered an asset

*NRBN is committed to the principle of equal employment opportunity. All employment decisions at NRBN are based on business needs, job requirements and individual qualifications.*

***We thank you for your interest, however only qualified applicants will be contacted***